

LEONI Wiring Systems UK

Health, Safety & Environment Policy

2024

Our Commitment

At LEONI, we are unwavering in our commitment to the health and safety of our employees, customers, visitors, and the communities in which we operate. Our dedication to creating a safe and secure work environment is paramount, and we strive to exceed industry standards in order to safeguard the well-being of all individuals associated with our organization.



Our Strategy

1. Health and Safety Compliance:

- We pledge to comply with all relevant health and safety laws, regulations, and standards applicable to our industry.
- Regularly assess and update our policies and procedures to ensure ongoing compliance and continuous improvement.



2. Employee Training and Empowerment:

- Provide comprehensive health and safety training to all employees to equip them with the knowledge and skills necessary to perform their jobs safely.
- Encourage a culture of responsibility, where each employee actively contributes to maintaining a safe workplace and identifies and reports potential hazards.



3. Hazard Identification and Risk Management:

- Conduct thorough risk assessments to identify potential hazards in our workplace and implement effective control measures.
- Promote a proactive approach to risk management, encouraging all employees to report potential hazards promptly.



4. Emergency Preparedness:

- Develop and regularly review emergency response plans to ensure preparedness for unforeseen events.
- Conduct regular drills and training exercises to enhance the readiness of our team to respond effectively in emergency situations.



5. Health and Well-being:

- Foster a workplace that promotes physical and mental well-being.
- Provide resources and support for employees to maintain a healthy work-life balance and prioritize their overall health.



6. Continuous Improvement:

- Establish mechanisms for ongoing feedback and communication regarding health and safety issues.
- Regularly review and update our health and safety policies and procedures to reflect best practices and lessons learned.

7. Environmental Stewardship:

- Integrate environmentally sustainable practices into our operations to minimize the impact of our activities on the environment.
- Strive to reduce waste, conserve resources, and promote a culture of environmental responsibility.



8. Open Communication:

- Maintain open lines of communication with employees, customers, and other stakeholders regarding health and safety matters.
- Encourage the reporting of concerns or incidents and ensure that all reports are treated seriously and addressed promptly.

By adhering to this health, safety and environmental policy, we aim to create a workplace that is not only productive and efficient but also a safe haven for everyone associated with LEONI. Together, we can build a culture that prioritizes health, safety, and the environment as a fundamental aspect of our daily operations.

Paul Onslow
Managing Director

Hanna Freail
Head of HSEE UK

LEONI