

Award for Leoni's path to the wiring system of the future

Winning the Agil. Award emphasises the company's pioneering role in agile working methods

Kitzingen, 20 December 2023 – For its pioneering use of agile working methods in the development of wiring systems with zonal architecture, the Bavarian metal and electrical employers' associations bayme/vbm have once again honored Leoni with the Agil.Award.

Developers, production experts and strategists at Leoni use the agile OKR framework (Objectives and Key Results) to rethink the wiring system in cross-functional teams across hierarchies and divisions. The zonal architecture is the answer to the increasing demands on the nervous system of the automobile in the view of trends such as connectivity or autonomous driving (see press release of 7 July 2023).

Prof. Dr Jutta Rump, Director of the "Institut für Beschäftigung und Employability" (IBE) and member of the award jury, praised Leoni at the award ceremony in the "Haus der Bayerischen Wirtschaft" in Munich as an inspiring example of the use of an agile working method. The requirements of the customers were successfully incorporated and agility was strengthened in a targeted manner throughout the entire project.

The agile mindset at Leoni encompasses values such as entrepreneurship, transparency, openness to change, a focus on the essentials, respect and a sense of responsibility. Another hallmark is the interdisciplinary cooperation. Walter Glück, Chief Technology Officer of Leoni WSD: "Our success is reflected not least in better and faster results. This year, for example, we have already won our first order for a zonal wiring system from a major car manufacturer."

The Agil.Award is a scientifically based award that is presented each year by an independent jury from science and industry. The award, which is awarded jointly by bayme/vbm, honors companies that have successfully implemented agile working methods and live them in practice in an

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exemplary manner. Leoni uses them in numerous projects throughout the company.

Related illustration material can be downloaded at https://www.leoni.com/en/press/releases/details/agil-award-2023/

About the Leoni Group

Leoni is a global provider of products, solutions and services for energy and data management in the automotive industry. The value chain ranges from standardized cables and special and data cables to highly complex wiring systems and related components, from development to production. As an innovation partner with distinctive development and systems expertise, Leoni supports its customers on the path to increasingly sustainable and connected mobility concepts, from autonomous driving to alternative drives as well as charging systems. To this end, Leoni is developing next-generation cable solutions and wiring systems that reduce complexity and enable higher levels of automation, for example through zonal architecture. The group of companies employs about 95,000 people in 27 countries and generated consolidated sales of EUR 5.1 billion in 2022.



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